

About Kailey

- Current position: Director of Children and Youth, Oconee Presbyterian Church, located in a suburb of Atlanta, Georgia.
- Originally from Texas. Born and raised in Canyon Creek Presbyterian Church, PCUSA.
- Holds a BA degree in Psychology and Religious Studies.
- Graduated from Austin Presbyterian Theological Seminary in Austin, TX in 2021.
- Married to husband Austin Stephens, and has a son, James, age 5.
- For fun: In her leisure time, Kailey enjoys being with her family, walking and playing with her dog, watching true crime shows, reading novels, and socializing with friends.

The APNC's nominee for
Director of Family and Community Ministry
effective August 1, 2025, with a starting date in
the office August 25th.

This Director would transition into an Associate
Pastor position with the
concurrence and vote of the congregation, the
Committee on Ministry, and
the Presbytery of Eastern Virginia.

What her references say

- "In both her ministry and personal life, Kailey is justice-minded, cares for people of all ages and is anchored by a strong faith in Jesus Christ."
- "Kailey is deeply engaged, and developed rapport in children and youth ministries, faith formation, and worship leadership, taking on each challenge with grace and determination."
- Faces new challenges "with aplomb and an inquisitive mind."



Candidate for Director of Family and Community Ministry



Kailey Stephens



King's Grant
PRESBYTERIAN CHURCH

Grow

Children and Youth Ministry

- 5 years experience as Director of Children and Youth Ministries at a similar sized church in a suburb of Atlanta
- Has been involved in youth and children's faith formation since she was a teen
- Holds a degree in psychology and child development
- Has successfully designed and executed several VBS, education curriculums and other programing for children and youth
- Understands younger bodies and minds have unique needs, and that their noise is welcome and joyous
- Strong focus on "recruiting, training, equipping and empowering" volunteers

Family Ministry

- Has experience with connecting with families and passion for putting down roots within a community
- Knows the importance of having conversations with families about their needs and then designing programs around them
- Has successfully led family summer camps and year-round life groups for parents

Connect

- Kailey is a natural when it comes to patience, empathy, and clear and meaningful communication
- Has successfully executed similar outreach events to what KGPC is currently doing, including "A Night in Bethlehem", Eggstravaganza, Trunk or Treat and VBS
- Has led intergenerational retreats and community mission trips that were not only well-received but transformative for the congregation
- She is excited to help us create life-changing group events, retreats, and mission trips for children, youth and adults within our community and beyond

Hospitality

- Kailey has a strong background in hospitality programming, internal and external publicity and communications, and engagement with guests and community
- She has strong organizational skills and understands how to recruit and retain volunteers
- She believes that all persons should be welcomed into the family of God and practices hospitality and sincerity to connect personally with those she meets

Spirituality

- She is uniquely prepared for this call and is spiritually equipped to be an advocate of holy listening
- Kailey has a depth of self knowledge, scripture, insight and humility
- Our interactions with Kailey gave all of us a clear vision of her spiritual gift of presence
- "I am also a gifted teacher willing to explore deep questions of faith with saints of all ages."

"The Church includes people of all ages, so our ministry should, too. When we can connect across generations, we enrich one another with all our varied contexts and experiences, living fully into our connectional nature as the body of Christ."

- Kailey Stephens



Associate Pastor for Family and Community Ministry Job Description

Family Ministry in partnership with the Grow Team (Faith Formation):

- Welcome and integrate families by building relationships and participation in new and existing family programs.
- Create transformative groups, events, retreats, and mission trips for children, youth and parents.
- Directly engage, manage and inspire our children's program, excluding the preschool.
- Engage with, mentor and equip the next generation by leading our youth programs (middle/highschool) on Sunday mornings/evenings and at other events.

Community Ministry in partnership with the Connect Team (Community Engagement/Hospitality):

- Create and participate in programs and events that support our community, demonstrating who we are to our neighbors and inspiring them to join us in God's work.
- Build synergy among ministry teams.
- Invite and actively shepherd visitors into the life of the congregation. Present opportunities for them to join in; help them find a place in the life of KGPC.
- Publicize events through all available platforms by working with communications staff to inform our neighbors of our beliefs, work, and opportunities to participate.

Other tasks, expectations, duties, supervision, assignments and responsibilities:

- Occasional worship leadership, attendance at Session meetings, and volunteer recruitment.
- Assist with building and executing the Grow and Connect budget.
- Assist with assessing the effectiveness of ministries and programs.

Job Description (Ministry Discernment Profile) compared to Candidate Experience

We asked for:

We will be getting:

- Up to 2 years experience	- 3+ years as Director of Children and Youth Ministries, 4 years working with youth as seminarian, ~ 2 years as Youth Director in small churches as college junior/senior.
- Masters Degree	- MDiv from accredited Presbyterian Seminary; proficient in American Sign Language.
- Ordainable	- On path to Ordination as early as November 2025.

Family Ministry and Faith Formation Tasks

- Welcome and integrate families by building relationships and participation in new and existing family programs	- Collaboratively runs VBS, Montreat trips, sports events, "Bethlehem Night", Easter events and Trunk or Treat to engage youth and families.
- Create excitement through transformative groups, events, retreats, and mission trips for children, youth and parents.	- Extrovert, meets people where they are. Looks for ways to integrate people into church life. Organizes intergenerational fellowship events.
- Engage, mentor and equip next generation by leading our youth	- Significant experience teaching children and youth. Enthusiastically listens and nurtures young people.

Community Ministry (Connecting w/Community/Offering Hospitality) Tasks

- Show who we are, engage community in God's work	- Sees youth and family engagement as pathway to Congregational growth
- Build synergy among Ministries	- Collaborates with the Connect Team to provide new and returning visitors opportunities to join in. Values relationship building and extending hospitality to visitors and members alike.
- Shepherd visitors into life of congregation	- Knows value of Congregational buy-in.
- Oversee publicity, get the word out about what's happening	- Looks forward to collaborating on communication opportunities. Significant skills communicating through media; technically proficient.

Other Tasks, Expectations, Duties, Assignments, etc.

- Occasional worship leadership, attend Session and recruit volunteers	- 3 years experience leading worship, monthly preaching and working with Session. ~1 year as single staff member during a period of pastoral search. Worked with ministries to staff projects with volunteers.
- Help build and execute Grow and Connect budgets	- Executed projects within budget
- Assist with assessing the effectiveness of ministries and programs	- Apprentice relationship with current installed pastor; looks forward to teaming with ours.